



Job Description for the Position of Pastor

JOB TITLE : PASTOR

Accountability

- Accountable to the Core Team, (delegated by the Trustees who are the employing body and responsible for ensuring proper terms and conditions of employment.)
- Yearly appraisal of the ministry will be carried out with fellow members of the Core Team to assess God's guidance and direction over the period.

Role

The role of Pastor of Brigadier Free Church is a position within the overall spiritual leadership of the church. The Pastor will be a full member of the Core Team and will often take the lead in the team who provide direction in prayer, outreach, worship, Bible teaching, the recognition and release of spiritual gifts – and in being the church in the community.

a) **the vision and motivation of the church :-**

- i) to play a significant part in discerning and developing the vision for the church's future
- ii) to communicate the vision & values to the whole church to encourage partnership in ministry
- iii) together with the Core Team, to ensure that the vision is supported by clear objectives

b) **the teaching ministry of the church :-**

- i) to take a significant role in the already established preaching and teaching team in the church
- ii) to work with the Core Team and Home Group Co-ordinator in developing an ongoing teaching and preaching programme for the church
- iii) to work with the Training Leader to co-ordinate training for those seeking to develop their preaching and teaching gifts

c) **the pastoral care of the church :-**

- i) to develop and lead a pastoral care structure.
- ii) to work with Home Group Leaders and others in providing specific pastoral care for church members
- iii) to liaise with the Welcoming Co-ordinator to follow-up newcomers and ensure they are introduced to church activity and membership, by developing Follow-up Team
- iv) to follow up more urgent and difficult pastoral situations

d) **the leadership and discipleship training of the church: -**

- i) to liaise with the Training Leader, for the on-going leadership training of existing and potential leaders within the church
- ii) to encourage the recognition and releasing of spiritual gifts within the church
- iii) to ensure, with the Core Team, that appropriate programmes are developed as necessary for :
 1. the follow-up of seekers (Alpha/Christianity Explored, etc)
 2. the nurture of new Christians and those new to the church (appropriate Home Groups, etc)
 3. the ongoing discipleship of believers
- e) **the leadership of the Staff Team**
 - i) to lead the Staff Team, encouraging their spiritual growth and the development of the skill required for their area.
 - ii) to meet regularly for forward planning, discussion and prayer.

f) **the personal growth of the Pastor**

The Pastor will need to be an able Bible teacher, nurturing his own spiritual growth as well as the church through the word of God. Whether or not he has already benefited from formal theological training, he will be expected:

- i) to seek to maintain his own personal spiritual growth through ongoing study, reflection and prayer
- ii) to attend conferences and training courses as appropriate for personal and professional development and for networking and outside liaison

g) **the Pastor will represent Brigadier Free Church at various church and community events and meetings.**

Essential Qualities Person Specification

- Leadership
- Pastoral
- Teaching
- “Fits with us” regarding church profile

Desirable Qualities

Formal Theological Training