



Job Description for the Position of Pastor

JOB TITLE : PASTOR

Accountability

- Accountable to the Core Team, (delegated by the Trustees who are the employing body and responsible for ensuring proper terms and conditions of employment.)
- Yearly appraisal of the ministry will be carried out with fellow members of the Core Team to assess God's guidance and direction over the period.

Role

The role of Pastor of Brigadier Free Church is a position of spiritual leadership within the church. The Pastor will be a member of the Core Team and will work as part of an established leadership team, giving direction in the following areas (values) – prayer, outreach, worship, exposition (teaching) and release – and in being the church in the community. The Pastor is expected to take a lead in the following areas :-

- a) **the vision and motivation of the church :-**
 - i) to play a significant part in discerning and developing the vision for the church's future
 - ii) to promote the vision & values to the whole church to ensure its commitment
 - iii) together with the Core Team, to ensure that the vision is supported by clear objectives
- b) **the teaching ministry of the church :-**
 - i) to take a leading role in the regular preaching and teaching ministry in the church (*the Pastor will not normally be expected to undertake more than 50% of the public preaching and teaching ministry in the church*)
 - ii) to work with the Core Team and Home Group Co-ordinator in developing an ongoing teaching and preaching programme for the church
 - iii) to mobilise and develop preaching and teaching gifts already existing within the church
 - iv) to offer and facilitate appropriate training for those seeking to develop their preaching and teaching gifts
- c) **the pastoral care of the church :-**
 - i) to work with the Core Team in providing ongoing pastoral care for the church
 - ii) to work with Home Group leaders and others in providing specific pastoral care for church members
 - iii) to liaise with the welcoming co-ordinator to follow-up newcomers and ensure they are introduced to church activity and membership
 - iv) to follow up more urgent and difficult pastoral situations
 - v) to work with a Pastoral Support Team

d) the leadership and discipleship training of the church :-

- i) to develop a programme, with a supporting team, for the on-going leadership training of existing and potential leaders within the church
- ii) to facilitate training for practical and spiritual ministries appropriate to the church
- iii) to encourage the recognition and releasing of spiritual gifts within the church
- iv) to ensure, with the Core Team, that appropriate programmes are developed as necessary for :
 1. the follow-up of seekers (Alpha/Christianity Explored, etc)
 2. the nurture of new Christians and those new to the church (appropriate Home Groups, etc)
 3. the ongoing discipleship of believers

e) the leadership of the Staff Team

- i) to lead the Staff Team, encouraging their spiritual growth and the development of the skill required for their area.
- ii) to meet regularly for forward planning, discussion and prayer.

f) the personal growth of the Pastor :-

- i) to seek to maintain his own personal spiritual growth through ongoing study, reflection and prayer
- ii) to attend conferences and training courses as appropriate
- iii) to have a personal support group and meet with groups of other pastors/Christian workers

Required Qualities

- to be in proven agreement with the aims, ethos and values of Brigadier Free Church as described in its statement of faith and constitution
- to be willing to work as part of a leadership team
- to be scripturally qualified for the role of Pastor/Teacher, and able to meet the requirements for leadership in Brigadier Free Church
- to have in-depth knowledge of the Scriptures
- to be a good communicator able to convey Biblical truths in simple accessible language, relevant to people's needs in today's society
- to enjoy confident and inspirational leadership qualities
- to possess pastoral abilities and pastoral experience
- to be able to relate to individuals within the church family
- to be concerned for his own spiritual growth and prepared to continue to seek to develop his own ministry gifts